

Memorandum of Understanding

It is hereby agreed upon by the Mitchell Classified Education Association and the Mitchell School District 17-2, as represented by its Board of Directors, that the following language shall constitute an addendum to the master agreement between the two parties for the time period of July 1, 2011 to June 30, 2012.

1. The master agreement in place from July 2008-June 30-2011 shall remain in effect except for the specific language changes noted below (2-5), as well as any purely clerical revisions designed to apply the contract to the 2011-12 school year.
2. The hourly wage rate of MCEA-represented employees shall be the same during the 2011-12 school year as it was in the 2010-11 school year.
3. The percentage of insurance premiums paid by the school district shall remain the same in the 2011-12 school year as it was in the 2010-11 school year.
4. In Article 11, Section B, items 1 (Oral reprimand) and 3 (Suspension with pay) shall be struck from the existing language, leaving the section to read:

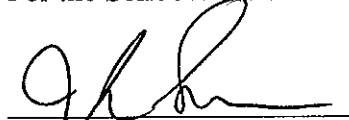
“Section B: Disciplinary Actions. Disciplinary actions against an employee shall be limited to the following:

1. Written reprimand
2. Suspension without pay
3. Dismissal”


5. The following language shall be added to the end of Article 5, Section C, Subsection 1: “In the event of any change in law, legal interpretation, regulation or regulation interpretation in health insurance issues, specifically related to federal health insurance requirements since January, 2009, the District may unilaterally re-open negotiations on such language as deemed necessary by the Board in order to deal with such changes.”

This Agreement Addendum is signed this 4th day of Oct, 2011.

For the School Board:




Superintendent of Schools



Board of Education President

For the Association:



MCEA President



MCEA Chief Negotiator